# WYO SPORTS RANCH

## VOLLEYBALL CLUB

### WSRVC

# ATHLETE · PARENT · COACH

## *Code of Conduct & Club Handbook*

## 2026–2027 Season

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**ACKNOWLEDGMENT OF POLICIES**

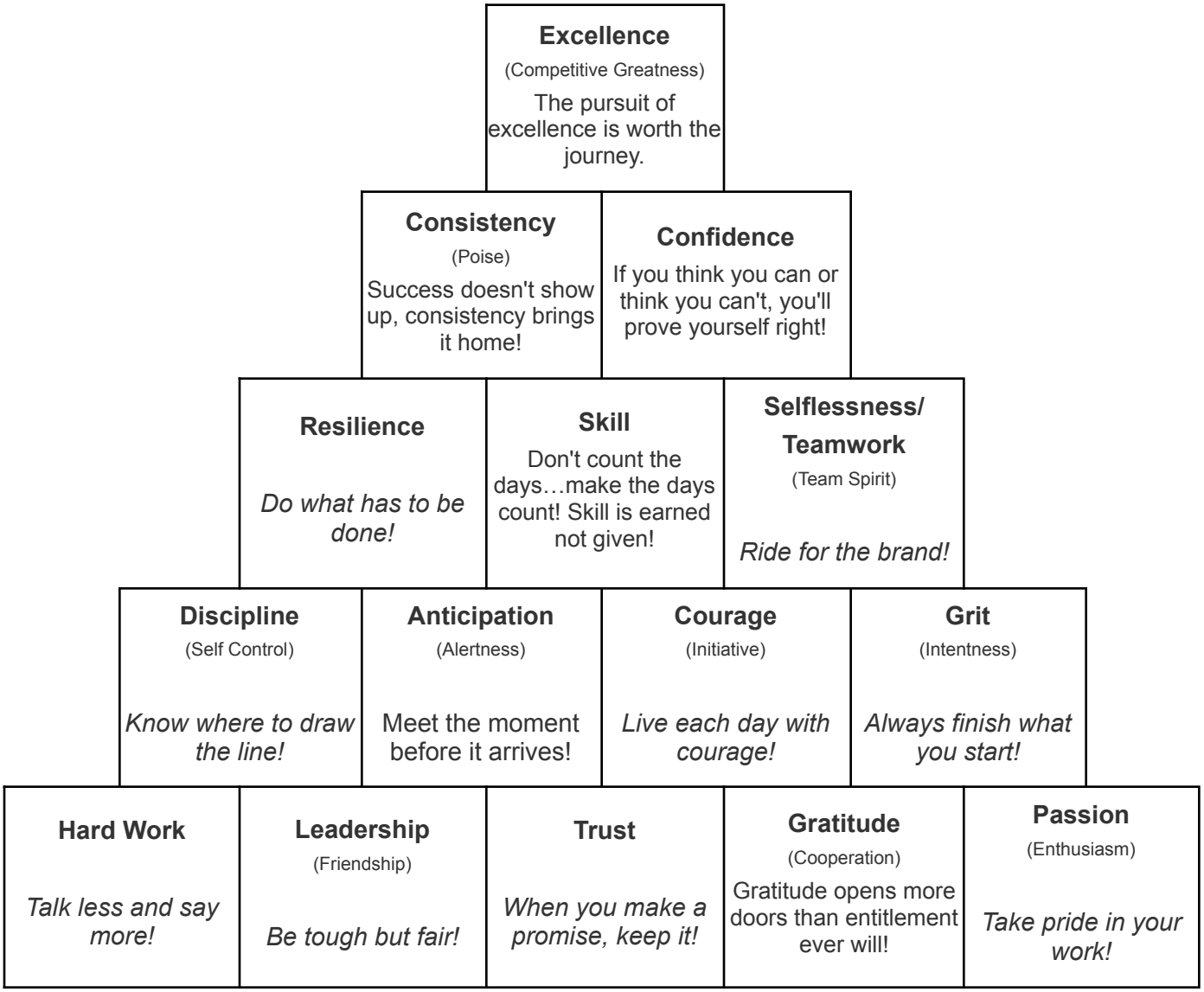
# SECTION 1: MISSION & VALUES

## Club Mission

**Applies To:** *Athletes, coaches, parents*

The WYO Sports Ranch Volleyball Club (WSRVC) is committed to providing youth athletes access to a high-quality, athlete-centered volleyball program that develops players of all skill levels through competitive training, strong coaching, and a supportive environment that fosters growth, confidence, and a lifelong passion for the sport.

"Success is a peace of mind which is a direct result of self-satisfaction in knowing you made the effort to become the best that you are capable of becoming." - John R. Wooden



## The Code of the West

**Applies To:** *Athletes, coaches, parents*

WSRVC is guided by the Code of the West. These values shape our programs, culture, and expectations for everyone involved with the club.

- Live each day with courage
- Take pride in your work
- Always finish what you start
- Be tough, be fair
- Keep your word

## WYO Sports Ranch Vision

**Applies To:** *Athletes, coaches, parents*

The WYO Sports Ranch aspires to become the premier sporting and events facility in the Rocky Mountain Region. The WYO Sports Ranch strives to enhance the physical and mental health of youth and families through impactful programming, elite competitions and events with cutting edge development for all participants. Guided by the Cowboy Ethics, the WYO Sports Ranch is a community where athletes and their supporters unite and grow through continual improvement.

## Five Pillars of Development

**Applies To:** *Athletes, coaches, parents*

Coaches, Athletes, and Parents are expected to prioritize our Five Pillars of Development:

- **Athlete Development**
  - Coaches are responsible for creating an environment that supports the physical, technical, and personal development of every athlete.
- **Team Development**
  - Coaches play a key role in building strong, positive team environments that support collaboration and accountability
  - Tactically, coaches must teach athletes the age-appropriate skills for the team to be able to develop.
- **Coaches Development**
  - WSRVC values coaches who are committed to continuous improvement and learning, are open to feedback, represent the club's standards, and continue to prioritize and own their own personal development.
- **Program Development**
  - Coaches contribute to the overall growth and success of WSRVC by following club policies, representing WSRVC positively, and maintaining consistent training methods that are in line with our scope and sequence of volleyball.
- **Parent Development**
  - Coaches help guide families in understanding the club environment, expectations and the athlete development process. Coaches are expected to communicate clearly and professionally with parents and athletes, set appropriate expectations for team culture, attendance, and commitment, and ensure that parents understand the development pathway and the club’s policies.

### Non-Negotiables:

**Applies To:** *Athletes, coaches, parents*

- Collective accountability towards a common mission/vision
- Persistent but patient with perspective and precision
- Truth over comfort
- Ownership is leadership
- Measured growth over temporary gains
- The standard is the standard, and standards are better than rules
- Relentless pursuit of excellence

## SECTION 2: CODE OF CONDUCT

### Athlete Code of Conduct

**Applies To:** *All athletes representing WSRVC*

Athletes representing WSRVC are expected to conduct themselves with integrity, respect, and sportsmanship at all times — during practices, tournaments, travel, and all club-related events.

Athletes are expected to:

- Treat teammates, coaches, officials, opponents, and spectators with respect.
- Demonstrate good sportsmanship before, during, and after all competitions.
- Attend practices, tournaments, and team functions prepared and on time.
- Communicate respectfully with coaches regarding concerns, conflicts, or questions. Demonstrate effort, focus, and a positive attitude during practices and competitions.
- Support and encourage teammates.
- Follow all club policies regarding attendance, roster participation, and tournament expectations.
- Use appropriate language and avoid abusive, disrespectful, or inappropriate language.
- Refrain from engaging in bullying, harassment, or hazing in any form. See WSRM, LLC Code of Conduct for more information.

> **Consequences:** Failure to follow this Code of Conduct may result in disciplinary action, including reduced playing time, suspension from competition, or removal from the program.

### Parent & Guardian Code of Conduct

**Applies To:** *All parents, guardians, and family members affiliated with WSRVC*

Parents and guardians play an important role in supporting a positive and respectful club environment. WSRVC expects all parents, guardians, and family members to model appropriate behavior and promote a positive experience for all athletes.

Parents, guardians, and family members are expected to:

- Encourage good sportsmanship and respect for teammates, coaches, officials, opponents, and other parents.
- Support coaches' decisions during practices and competitions.
- Allow coaches to coach and players to play.

- Serve as positive influences on all athletes.
- Communicate respectfully with coaches and club leadership, following the 24-hour rule after games or tournaments before raising concerns. Concerns should first be directed to the coach, then to WSRVC Leadership if unresolved.
- Harassment and sexual harassment will not be tolerated at any time whether it is towards parents, kids, or coaches. See WSRM, LLC Code of Conduct for more information.
- Notify coaches promptly when their athlete will be absent.

**Consequences:** Violation of this Code of Conduct may result in warnings, removal from an event, or additional disciplinary actions as determined by club leadership.

### Coach Code of Conduct

**Applies To:** *All WSRVC coaching staff*

Coaches represent the leadership and culture of WSRVC and are expected to demonstrate professionalism, integrity, and respect at all times.

Coaches are expected to:

- Provide a positive, safe, and supportive environment for all athletes.
- Treat all athletes fairly and with consistent respect.
- Promote sportsmanship, teamwork, and personal development.
- Prepare organized and productive practices.
- Communicate clearly and professionally with athletes, parents, and club leadership.
- Encourage athlete development and individual confidence.
- Follow all club policies, the WSRVC scope and sequence, safety standards, and tournament regulations.
- Harassment and sexual harassment will not be tolerated at any time whether it is towards parents, kids, or coaches. See WSRM, LLC Code of Conduct for more information.
- Serve as positive role models for athletes both on and off the court.
- Address concerns and conflicts in a constructive and professional manner.

**Consequences:** Failure to follow the Coach Code of Conduct may result in disciplinary action as determined by WSRVC leadership.

## SECTION 3: TRAVEL ETHICS

Travel to a tournament is the time period in which the team leaves for a tournament until the end of the last day of the tournament.

### Athlete Expectations

**Applies To:** *All athletes representing WSRVC*

Athletes are expected to represent WSR with maturity, accountability, and respect at all times during travel.

- Demonstrate respect towards coaches, teammates, officials, opponents, and hotel/tournament staff

- Be on time and prepared for all team functions, including matches, meetings, meals, and departures
- Follow all team rules regarding curfews and coaches instructions
- Stay with assigned groups and communicate with coaches if issues arise
- Represent WSR professionally in public spaces such as hotels, restaurants, venues.

**Consequences:** Failure to follow the Coach Code of Conduct may result in disciplinary action as determined by WSRVC leadership.

## Coach Expectations

**Applies To:** *All WSRVC coaching staff*

Coaches are leaders of the program and are responsible for setting the tone and standard during travel.

- Provide clear communication regarding schedules, expectations, and logistics
- Prioritize athlete safety, well-being, and development
- Model professionalism, respect, and composure at all times
- Do not engage in behavior that could damage trust or program integrity

**Consequences:** Failure to follow the Coach Code of Conduct may result in disciplinary action as determined by WSRVC leadership.

## Parent Expectations

**Applies To:** *All parents, guardians, and family members affiliated with WSRVC*

Parents are supervisors of their athlete and are responsible for setting a good example and standard during travel.

- Parents are expected to model respectful and responsible behavior at all times
- Support all athletes and avoid confrontations with coaches, officials, or with other families
- Do not provide alcohol, substances, or inappropriate environments to any athlete
- Respect team rules, curfews, and coaching decisions during travel

**Consequences:** Failure to follow the Coach Code of Conduct may result in disciplinary action as determined by WSRVC leadership.

## Alcohol & Substance Policy

**Applies To:** *Athletes, coaches, parents*

To protect athletes and maintain a safe professional environment, the following policies apply:

- Athletes:
    - Strictly prohibited from possessing or consuming alcohol, tobacco, or drugs at any time during travel or events
- Coaches:
    - May NOT consume alcohol while responsible for supervising athletes
    - May NOT excessively indulge in substances in the presence of athletes

    - Must remain capable of responding to any athlete need or emergency at all times
- Parents/Guardians:
    - May not provide alcohol or substances to any athlete
    - Must not create or participate in environments where athletes are exposed to underage drinking or inappropriate behaviors from any party.

**Consequences:** Failure to follow the Coach Code of Conduct may result in disciplinary action as determined by WSRVC leadership.

## SECTION 4: PLAYING TIME POLICY

### U10–U13

**Applies To:** *Athletes, coaches, parents*

At the U10-U13 level, WSRVC emphasizes athlete development, skill progression, positive game experience, and building a love for the sport. Playing time at this stage is designed to support learning and build confidence within a competitive environment.

- Playing time will be balanced and as equal as possible during pool play. Slight variation may occur depending on roster size.
- Playing time will become more competitive during bracket play; however, coaches will make every effort to ensure all athletes have the opportunity to participate in high-pressure situations.
- Practice attendance and effort, attitude and coachability, readiness and understanding of team systems, and adherence to club policies may all affect playing time.
- Athletes are expected to remain prepared, attentive, and supportive teammates regardless of time on the court.
- Coaches may adjust playing time on top-ranked WSRVC teams at each age division to support team development and overall team success.

### U14 and Above

**Applies To:** *Athletes, coaches, parents*

At U14 and above, playing time becomes increasingly competitive and performance-based. Attendance, effort, attitude, and adherence to team systems are all factors in playing time decisions.

At the U14 and above level, WSRVC continues to prioritize athlete development while introducing a more competitive playing environment. Athletes at this stage are expected to demonstrate greater commitment, accountability, and readiness to compete.

- Playing time will be balanced and as equal as possible during pool play on lower-ranked teams. Slight variation may occur depending on roster size and match circumstances.
- Playing time will become more competitive during bracket play. Coaches will make decisions based on what best positions the team for success while continuing to support individual athlete development.
- Practice attendance and demonstrated effort are factors that coaches will consider when making playing time decisions. Consistent attendance and engagement signal readiness to compete.

- Attitude and coachability are factors that coaches will consider when making playing time decisions. Athletes who demonstrate a positive attitude, receptiveness to feedback, and commitment to the team will be recognized in playing time opportunities.
- There is no guaranteed minimum playing time at U14 and above. Playing time decisions rest with the coaching staff, who are expected to exercise sound judgment and communicate openly with athletes about their development and standing.
- Athletes are expected to remain prepared and supportive teammates regardless of their time on the court.

Coaches are encouraged to be proactive in communicating with athletes regarding their development and any factors influencing playing time decisions. Athletes and parents with concerns about playing time should follow the Communication and Conflict Resolution process outlined in Section 9 of this handbook.

# SECTION 5: ATTENDANCE POLICIES

## Tournament Attendance Expectations

**Applies To:** *Athletes, coaches, parents*

Tournament attendance is a commitment made at the time of roster acceptance. Athletes and families are expected to fulfill all tournament obligations for the season. The following guidelines apply to tournament attendance and conflicts with other activities, such as basketball or other sports.

## Practice Attendance Policy — U10–U13

**Applies To:** *Athletes, coaches, parents*

### Excused and Unexcused Absences

An excused absence is a missed practice due to circumstances outside the athlete's control or for important obligations, including illness or injury, family emergencies, school-related obligations (exams, mandatory academic events, school sports commitments), religious observances, or pre-approved family commitments. For an absence to be considered excused, the athlete or parent/guardian must notify the coach in advance whenever possible.

An unexcused absence is a missed practice without a valid reason or without proper communication with the coaching staff. This includes failing to notify the coach prior to practice, missing practice for optional social activities, or absences due to poor time management or avoidable scheduling conflicts.

### Consequences — Week of a Tournament

- Excused absence (Tuesday practice): No disciplinary action, provided the athlete communicates in advance and attends the next scheduled practice.
- Unexcused absence (Thursday practice): The athlete may be required to sit out the first set of the tournament. This is the maximum disciplinary action for a single unexcused absence.
- Both practices missed (unexcused): The athlete may be required to sit out the first two sets of the tournament.

The final decision to enforce these consequences rests with the coaching staff. Coaches are encouraged to apply the policy fairly and consistently. Extenuating circumstances may be considered on a case-by-case basis.

### Practice Attendance Policy — U14–U15

**Applies To:** *Athletes, coaches, parents*

Athletes at the U14-U15 level are expected to demonstrate increased commitment, responsibility, and communication regarding attendance.

#### Consequences — Week of a Tournament

- Excused absence (Tuesday practice): No disciplinary action, provided advance communication and attendance at the next scheduled practice.
- Unexcused absence (Thursday practice): The athlete may be required to sit out the first two sets of the tournament.
- Both practices missed (unexcused): The athlete may be required to sit out the first match of the tournament.

The final decision regarding consequences rests with the coaching staff. Extenuating circumstances may be considered.

### Practice Attendance Policy — U16–U18

**Applies To:** *Athletes, coaches, parents*

Athletes at the U16-U18 level are expected to demonstrate a high level of commitment, responsibility, and accountability. Consistent attendance is critical for team preparation, competitive performance, and individual development.

#### Consequences — Week of a Tournament

- Excused absence: No automatic disciplinary action. Coaches may consider the circumstances when determining playing time.
- Single unexcused absence: The athlete may be required to sit out the first match of the tournament.
- Both practices missed (unexcused): The athlete may be required to sit out the first two matches or have playing time significantly reduced, at the discretion of coaching staff.

The final decision regarding disciplinary action remains at the discretion of coaching staff and WSRVC club leadership. Extenuating circumstances may be reviewed on a case-by-case basis.

## SECTION 6: ROSTER MOVEMENT POLICIES

### Internal Roster Movement Policy

**Applies To:** *Coaches, parents*

To maintain competitive integrity, fair play, and appropriate athlete development within WSRVC, player participation between teams within the club is strictly regulated.

- Athletes rostered on preformed teams are not eligible to move onto WSRVC club teams at any time during the WSRVC season. WSRVC teams may not pull or utilize players from preformed teams under any circumstance.
- WSRVC teams may not pull athletes from older age divisions, even if the athlete meets age eligibility requirements to compete in the younger division.
- Teams may not pull athletes from teams ranked higher within the club structure. Requests may only be made from teams of similar or lower competitive ranking. Both teams must approve the roster change.
- Players may only be temporarily added to another WSRVC roster if the athlete's primary team is not participating in a tournament that same weekend.
- Roster assistance (in-state tournaments) may only be requested if the requesting team falls below six (6) healthy and available players.
- Roster assistance (out-of-state tournaments) may only be requested if the requesting team falls below seven (7) healthy and available players.
- Roster adjustments are permitted only in cases of injury, illness, or excused absence, and may not be used to strengthen or 'stack' a roster for competitive advantage.
- Any approved roster adjustment is valid for one tournament only. Subsequent adjustments require a new request and approval prior to each event.

All proposed roster changes must be submitted to and approved by WSRVC Club Directors prior to the tournament in which the adjustment would occur. Extenuating circumstances may be reviewed on a case-by-case basis.

### External Roster Movement Policy

**Applies To:** *Athletes, coaches, parents*

Athletes who accept a roster position with WSRVC commit to representing the club exclusively for the duration of the WSRVC season.

- During the official WSRVC club season, players may not participate on, be rostered with, or compete for any other volleyball club team or organization — including practices, scrimmages, tournaments, leagues, or sanctioned events.
- This restriction applies to any duration, including a single game, match, or tournament.
- The WSRVC season begins on the day a player accepts their roster position following team selections and ends after the final scheduled tournament or championship event of the season.
- Participation with another club during the WSRVC season without prior written approval from club leadership will be considered a violation of club policy.
- Termination of participation in the club will result in no refund. The athlete will be considered a free agent eligible to join a different club.

This policy is intended to protect team integrity, roster stability, and fair participation within the WSRVC program.

## SECTION 7: INJURY & HEALTH POLICY

**Applies To:** *Athletes, coaches, parents*

The health and safety of athletes participating in WSRVC programs are a top priority. Athletes, parents, and coaches share responsibility in ensuring injuries and health concerns are properly

communicated and managed. Any injury occurring while a member of the WSRVC season does not make WSRVC liable for any illness or injury the athlete may face.

### Reporting Injuries

**Applies To:** *Athletes, coaches, parents*

Athletes must report any injuries, illnesses, or physical limitations to their coach as soon as possible. Parents/guardians should also notify the coach or club leadership if an athlete is unable to participate due to injury or illness.

### Participation While Injured or Ill

**Applies To:** *Athletes, coaches, parents*

Athletes who are injured or ill should not participate in practices or competitions if doing so could worsen their condition or pose a safety risk to themselves or others. In turn, coaches or parents should under no circumstances pressure an athlete to compete or practice if they are injured and not comfortable playing. Coaches may limit or restrict participation if they believe it is necessary for the athlete's safety.

### Return-to-Play Decisions

**Applies To:** *Athletes, coaches, parents*

Return-to-play decisions will prioritize the health and safety of the athlete. Athletes may be gradually reintegrated into practices or competitions as recommended by medical professionals and approved by coaching staff. Medical clearance from a physician may be required if the injury is serious enough.

### Emergency Situations

**Applies To:** *Athletes, coaches, parents*

In the event of a serious injury during practice or competition, coaches or staff may seek appropriate medical attention, including contacting emergency medical services if necessary. Parents/guardians will be notified as soon as possible.

### Athlete Well-Being

**Applies To:** *Athletes, coaches, parents*

WSRVC encourages athletes to communicate openly about injuries, fatigue, or health concerns. Athlete safety will always take priority over competition.

### Existing Medical Problems

**Applies To:** *Athletes, coaches, parents*

Any underlying health concerns need to be openly communicated to coaches to ensure the safety of the athletes.

## SECTION 8: UNIFORM & EQUIPMENT POLICY

**Applies To:** *Athletes, coaches, parents*

Athletes representing WYO Sports Ranch Volleyball Club are expected to wear the required club uniform and maintain all issued equipment in good condition. Proper uniform use helps ensure a professional appearance and consistency across all teams within the program.

### Required Uniform

**Applies To:** *Athletes, coaches, parents*

All athletes must wear the official WSRVC uniform and required gear during tournaments and designated team events. This typically includes:

- Official WSRVC Jersey(s)
- Black shorts, spandex, or leggings
- Knee pads
- Volleyball shoes appropriate for indoor play
- Any team-issued sweatshirts, sweat pants, or warm-up shirts.

### Uniform Responsibility

**Applies To:** *Athletes, coaches, parents*

Athletes and families are responsible for the proper care and maintenance of all uniforms and gear issued or purchased through the club. Uniforms should be kept clean, in good condition, and ready for competition. Athletes should:

- Bring all required uniform pieces to every tournament.
- Follow any uniform instructions provided by coaches
- Avoid altering or modifying club uniforms
- Avoid creating and making your own team gear without our approval

### Lost or Damaged Uniforms

**Applies To:** *Athletes, coaches, parents*

Any lost, damaged, or unreturned uniform items will be subject to replacement costs. Families may be responsible for covering the cost of replacement if necessary.

### Club Equipment & Facility

**Applies To:** *Athletes, coaches, parents*

Club-provided equipment such as volleyballs, boxes, carts, and other training materials should be treated as a privilege, not an expectation. This equipment must be treated with respect and care as if it were your own. Athletes and coaches are expected to help maintain the condition of all equipment and ensure that it is put away properly at the end of every practice and tournament.

If you borrow equipment for a tournament, you must check it out from a leadership member of WSRVC and return it after the travel tournament.

## SECTION 9: SOCIAL MEDIA POLICY

**Applies To:** *Athletes, parents, coaches*

WYO Sports Ranch Volleyball Club (WSRVC) recognizes that social media is an important part of communication and self-expression. However, all athletes, parents/guardians, and coaches are expected to represent the club respectfully and positively while using social media.

This policy applies to all online activity related to WSRVC, including posts, comments, photos, videos, messages, and interactions on social media.

## General Expectations

**Applies To:** *Athletes, coaches, parents*

All members of the WSRVC community are expected to:

- Represent WYO Sports Ranch Volleyball Club in a positive and respectful manner
- Use appropriate language and behavior when posting or commenting.
- Show respect towards teammates, coaches, opponents, referees, tournament staff, and other clubs.
- Think carefully before posting content related to the team, tournaments, or club activities.
- Follow all club policies regarding conduct and sportsmanship, both online and in person.

## Prohibited Behavior

**Applies To:** *Athletes, coaches, parents*

Athletes, parents, and coaches may not:

- Post negative, disrespectful, or harmful comments about teammates, players, coaches, referees, opponents, or the club.
- Share confidential team information, internal issues, or conflicts within the club.
- Engage in bullying, harassment, or online arguments related to club activities.
- Post content that damages the reputation of WSRVC or its members.
- Publicly criticize playing time decisions, coaching decisions, or team policies on social media.

## Photos and Team Content

**Applies To:** *Athletes, coaches, parents*

Athletes and families are welcome to share positive team experiences; however:

- Posts should reflect sportsmanship and respect for all participants.
- Content should not embarrass, target or negatively portray other athletes or teams.
- Any concerns or issues related to the team should be addressed directly with coaches or leadership following the 24-hour policy.

## Violations

**Applies To:** *Athletes, coaches, parents*

Violations of the social media policy will result in disciplinary action determined by WSRVC leadership, which may include:

- Warnings
- Meetings with club leadership

- Suspension from practices or tournaments
- Removal from the program in serious cases.

## SECTION 10: COMMUNICATION & CONFLICT RESOLUTION

**Applies To:** *Athletes, parents, coaches*

WSRVC is committed to resolving concerns in a professional and constructive manner. All parties are expected to follow the communication hierarchy outlined below before escalating concerns.

### Step 1: Athlete to Coach

Whenever appropriate, athletes are encouraged to communicate directly with their coach regarding questions about:

- Skill development
- Practice expectations
- Team roles
- Ways to improve

This helps build confidence, responsibility, and communication skills, as well as teaching young women the importance of advocating for themselves.

### Step 2: Parent/Guardian to Coach

If the concern requires additional discussion or cannot be resolved through athlete communication, parents or guardians may contact the coach to schedule a conversation at an appropriate time outside of practices, matches, or 24 hours after a tournament.

Parents and guardians must follow the club's 24-hour rule before initiating discussions related to games or tournament situations.

### Step 3: Coach to Club Director

If the concern cannot be resolved between the coach and the family, the coach may involve club leadership for guidance and support.

### Step 4: Parent/Guardian to Club Director

If necessary, parents or guardians may request to speak with WSRVC Club Directors regarding concerns that remain unresolved after speaking with the coach. Club leadership will review the situation and work towards an appropriate resolution.

## SECTION 11: FINANCIAL COMMITMENT POLICY

**Applies To:** *Parents, coaches*

Participation in WSRVC requires a financial commitment that supports coaching, facility use, tournament entry fees, and club operations. Families are expected to fulfill all financial obligations as outlined at the time of roster acceptance. If there are unforeseen circumstances,

we encourage anyone in a place of financial hardship to reach out to the WYO Sports Ranch for information on our Scholarship Programs.

## Commitment to Payment

**Applies To:** *Athletes, coaches, parents*

Once an athlete accepts a position on a WSRVC team and completes registration, the family is responsible for the full season tuition and associated fees, regardless of participation level, injury, schedule conflict, or voluntary withdrawal from the program.

## Payment Schedule

**Applies To:** *Athletes, coaches, parents*

Club fees must be paid according to the payment schedule established by WSRVC. Payment deadlines will be communicated to families before the start of the season, and payment plans are available, but families are responsible for ensuring payments are all made on time.

## Late or Outstanding Payments

**Applies To:** *Athletes, coaches, parents*

Failure to make payments by the required deadlines may result in:

- Suspension from participating in practice or tournaments.
- Ineligibility to participate in club activities
- Not welcome back for future club seasons

## Withdrawal from the Program

**Applies To:** *Athletes, coaches, parents*

If an athlete chooses to withdraw from WSRVC after accepting a roster position, the financial commitment to the club remains in place. Fees already paid are generally non-refundable, and remaining balances may still be required.

Exceptions may be considered in cases of:

- Season-ending injury or illness
- Sudden family relocation
- Other significant circumstances reviewed by club leadership (must be submitted to club leadership for review)

## Additional Costs

**Applies To:** *Athletes, coaches, parents*

Families may also be responsible for additional expenses not included in club tuition, which may include:

- Travel costs for tournament (transportation, lodging, meals, etc)
- Additional tournament entry fees
- Replacement of lost or damaged uniforms or equipment
- Optional team or club events

## SECTION 12: VOLUNTEER EXPECTATIONS

**Applies To:** *Parents, Coaches*

Coaches play a critical leadership role within WSRVC and are expected to support both athlete development and club development. Coaches may be asked to assist with responsibilities that contribute to the overall success of the program, including:

- Leading organized and effective practices.
- Supporting tournament operations when required.
- Assisting with athlete development & club development initiatives within the club.
- Communicating important information to athletes and families.
- Supporting club-wide events, clinics, open gyms, evaluations, or tryouts.
- Helping maintain a positive and professional club environment.

Coaches are expected to model leadership, professionalism, and teamwork both on and off the court.

### Club Support

**Applies To:** *Coaches, Parents*

WSRVC values the time and effort contributed by families and coaches. Volunteer participation helps strengthen the club community and supports a positive experience for all athletes involved. Additional volunteer opportunities may be communicated throughout the season as needed.

## SECTION 13: COACH EXPECTATIONS

**Applies To:** *Coaches, Athletes, Parents*

Coaches at WYO Sports Ranch Volleyball Club (WSRVC) play a vital role in the development, safety, and overall experience of our athletes. Coaches are expected to uphold the standards of the club and create a positive, structured, and competitive environment for all players. Coaches are expected to demonstrate professionalism, leadership, and commitment to athlete development both on and off the court.

Coaches, Athletes, and Parents are expected to prioritize our Five Pillars of Development:

- **Athlete Development**
  - Coaches are responsible for creating an environment that supports the physical, technical, and personal development of every athlete.
- **Team Development**
  - Coaches play a key role in building strong, positive team environments that support collaboration and accountability
  - Tactically, coaches must teach athletes the age-appropriate skills for the team to be able to develop.
- **Coaches Development**
  - WSRVC values coaches who are committed to continuous improvement and learning, are open to feedback, represent the club's standards, and continue to prioritize and own their own personal development.

- **Program Development**
  - Coaches contribute to the overall growth and success of WSRVC by following club policies, representing WSRVC positively, and maintaining consistent training methods that are in line with our scope and sequence of volleyball.
- **Parent Development**
  - Coaches help guide families in understanding the club environment, expectations and the athlete development process. Coaches are expected to communicate clearly and professionally with parents and athletes, set appropriate expectations for team culture, attendance, and commitment, and ensure that parents understand the development pathway and the club's policies.

## SECTION 14: SAFESPORT & AAU/USAV REQUIREMENTS

**Applies To:** *Coaches, parents*

WSRVC is committed to providing a safe, positive, and abuse-free environment for every athlete in our program. Compliance with SafeSport and AAU/USAV requirements is mandatory for all coaches and applicable volunteers prior to working with athletes.

### SafeSport Certificate

**Applies To:** *Athletes, coaches, parents*

USA Volleyball requires all coaches, club directors, and any adult in a regular supervisory role to complete SafeSport training annually. SafeSport certification must be current before any individual may coach, instruct, or supervise athletes at practices, tournaments, or club events.

Coaches and volunteers are responsible for completing and renewing their own certification. WSRVC leadership will verify certification status prior to the start of each season. Any individual whose certification lapses during the season must renew before resuming duties with athletes.

SafeSport training is completed through the U.S. Center for SafeSport at safesport.org.

### AUU/USAV Membership and Background Check

**Applies To:** *Athletes, coaches, parents*

All WSRVC coaches, athletes, and chaperones must hold a current AAU or USAV membership for the season. AAU/USAV membership includes a background screening component, which must be completed and cleared before an individual may work with athletes. Background checks are non-negotiable and are a condition of coaching or volunteering with WSRVC.

### Reporting Obligations

**Applies To:** *Coaches, parents*

All adults associated with WSRVC are mandatory reporters under SafeSport guidelines. Any suspected abuse, misconduct, or SafeSport violation must be reported immediately to the U.S. Center for SafeSport and, where applicable, to local law enforcement. Reports should also be made to the WSRVC club leadership as soon as possible. Failure to report known or suspected abuse is itself a violation of SafeSport policy.

## Two-Deep Rule

**Applies To:** *Coaches, parents*

No adult may be alone with a single athlete at any time during club activities. At least two adults must be present whenever athletes are being supervised, transported, or instructed. If a one-on-one conversation with an athlete is necessary, it must occur in a visible, public location.

## Athlete & Parent Resources

**Applies To:** *Coaches, parents*

Athletes and parents who have questions about SafeSport, wish to report a concern, or want to learn more about their rights can contact the U.S. Center for SafeSport directly at safesport.org or 1-833-587-7233. Reports can be made confidentially.

## ACKNOWLEDGMENT OF POLICIES

By signing below, the athlete and parent/guardian acknowledge that they have read, understand, and agree to comply with all policies outlined in this WSRVC Code of Conduct and Club Handbook. Failure to adhere to these policies may result in disciplinary action up to and including removal from the program.

**Athlete Name (Print):**

**Athlete Signature:**

**Date:**

**Parent/Guardian Name (Print):**

**Parent/Guardian Signature:**

**Date:**